

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2025

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	226.9	15.3	6.7	100.0
Gender				
Males	113.7	6.6	5.8	43.0
Females	113.2	8.7	7.7	57.0
Age Groups				
15-24	29.3	7.6	25.8	49.4
25-54	145.8	5.0	3.4	32.5
25-34	45.5	2.2	4.8	14.3
35-44	49.7	1.5	3.0	9.8
45-54	50.5	1.3	2.5	8.4
55+	51.8	2.8	5.3	18.1
Member of couple	135.0	4.5	3.3	29.4
Spouse not employed	29.4	1.5	5.1	9.8
Youngest child less than 18 years	7.5	X	X	X
No children or youngest child 18 years and older	21.9	1.3	5.9	8.5
Spouse unemployed	7.6	X	X	X
Spouse not in labour force	21.8	1.1	5.0	7.2
Less than 55 years	8.1	X	X	X
55 years and over	13.6	1.0	7.4	6.5
Spouse employed	105.2	3.1	2.9	20.3
Spouse making minimum wage or less	2.9	0.6	20.7	3.9
Spouse making greater than minimum wage	95.2	2.3	2.4	15.0
Spouse self-employed	7.1	X	X	X
Head of family, no spouse present	16.3	0.8	4.9	5.2
Youngest child less than 18 years	7.0	X	X	X
No children or youngest child 18 years and older	9.3	0.6	6.5	3.9
Son or daughter¹	37.1	7.2	19.4	47.1
15 to 19 years in school	4.9	2.3	46.9	15.0
15 to 19 years not in school	4.2	1.6	38.1	10.5
20 to 24 years in school	2.9	0.8	27.6	5.2
20 to 24 years not in school	8.3	1.3	15.7	8.5
25 years and over in school	0.6	X	X	X
25 years and over not in school	16.2	1.2	7.4	7.8
Living unattached	38.1	2.7	7.1	17.6
Living alone	23.0	0.9	3.9	5.9
15 to 24 years	1.7	X	X	X
15 to 34 years	7.6	X	X	X
35 years and over	15.4	0.7	4.5	4.6
25 to 54 years	14.2	X	X	X
55 years and over	7.2	0.5	6.9	3.3
Living with non-relatives	15.1	1.8	11.9	11.8
15 to 24 years	4.2	0.9	21.4	5.9
15 to 34 years	10.0	1.5	15.0	9.8
35 years and over	5.1	X	X	X
25 to 54 years	9.5	0.8	8.4	5.2
55 years and over	1.3	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	226.9	15.3	6.7	100.0
Education				
Less than high school graduate	16.7	3.7	22.2	24.2
High school graduate	37.4	4.8	12.7	31.2
Some post-secondary	10.0	1.8	17.8	11.6
Post-secondary certificate or diploma	98.9	3.4	3.4	22.1
University degree	63.8	1.7	2.6	10.9
Industry Groups				
Forestry, fishing, mining, oil and gas	14.2	X	X	X
Construction	16.1	X	X	X
Manufacturing	9.0	0.6	6.5	3.9
Trade, wholesale and retail	36.9	6.8	18.4	44.4
Educational services	19.7	X	X	X
Health care and social assistance	43.8	0.5	1.1	3.1
Accommodation and food services	12.9	3.5	27.1	22.8
Public administration	21.8	X	X	X
All other industries*	52.5	3.0	5.6	19.4
Occupation Type				
Management	12.4	X	X	X
Business, finance and administration	30.8	0.8	2.6	5.3
Natural and applied sciences and related	17.9	X	X	X
Health	23.7	X	X	X
Education, law and social, community and government services	33.8	0.5	1.4	3.1
Art, culture, recreation and sport	3.5	0.8	22.3	5.1
Sales and service	52.3	11.4	21.7	74.2
Trades, transport and equipment operators and related	39.1	0.9	2.3	5.9
Natural resources, agriculture and related	7.4	X	X	X
Manufacturing and utilities	5.9	X	X	X
Job Tenure				
Less than one year	39.6	5.9	14.8	38.3
One to five years	74.5	6.4	8.7	42.2
More than five years	112.8	3.0	2.6	19.5
Job Permanence				
Permanent	183.8	10.2	5.6	67.0
Not permanent/seasonal	11.4	1.5	13.4	10.0
Not permanent/temporary, term or contract	20.5	1.1	5.4	7.2
Not permanent/casual or other	11.2	2.4	21.6	15.8
Full-time/Part-time Status				
Full-time	193.5	7.4	3.8	48.1
Part-time	33.3	7.9	23.8	51.9

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Footnote:

¹ The "Son or daughter" category indicates that almost half of the minimum wage workers in the Province are the son or daughter in a household versus living on their own.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$15.60 per hour from January 1 to March 31, 2025; \$16.00 from April 1 to December 31, 2025.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations