

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2024

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	226.9	16.5	7.3	100.0
Gender				
Males	111.8	7.2	6.4	43.7
Females	115.1	9.3	8.1	56.3
Age Groups				
15-24	29.5	8.1	27.3	48.9
25-54	146.3	6.3	4.3	38.3
25-34	45.9	3.2	6.9	19.3
35-44	49.7	1.8	3.7	11.2
45-54	50.6	1.3	2.6	7.8
55+	51.2	2.1	4.1	12.8
Member of couple	142.1	5.4	3.8	32.7
Spouse not employed	30	1.5	5.0	9.1
Youngest child less than 18 years	7.6	X	X	X
No children or youngest child 18 years and older	22.4	1.2	5.4	7.3
Spouse unemployed	7.6	X	X	X
Spouse not in labour force	22.4	1.1	4.9	6.7
Less than 55 years	7.7	X	X	X
55 years and over	14.6	0.8	5.5	4.8
Spouse employed	111.7	3.9	3.5	23.6
Spouse making minimum wage or less	3.6	0.8	22.2	4.8
Spouse making greater than minimum wage	100.3	2.9	2.9	17.6
Spouse self-employed	7.7	X	X	X
Head of family, no spouse present	15.0	1.1	7.3	6.7
Youngest child less than 18 years	7.0	X	X	X
No children or youngest child 18 years and older	8.0	0.7	8.8	4.2
Son or daughter¹	34.0	8.0	23.5	48.5
15 to 19 years in school	4.9	2.4	49.0	14.5
15 to 19 years not in school	4.4	2.1	47.7	12.7
20 to 24 years in school	3.0	1.0	33.3	6.1
20 to 24 years not in school	8.2	1.3	15.9	7.9
25 years and over in school	X	X	X	X
25 years and over not in school	13.2	1.1	8.3	6.7
Living unattached	35.5	2.0	5.6	12.1
Living alone	21.8	0.8	3.7	4.8
15 to 24 years	1.9	X	X	X
15 to 34 years	7.2	X	X	X
35 years and over	14.6	X	X	X
25 to 54 years	13.1	X	X	X
55 years and over	6.9	X	X	X
Living with non-relatives	13.7	1.2	8.8	7.3
15 to 24 years	4.1	0.6	14.6	3.6
15 to 34 years	9.9	1.0	10.1	6.1
35 years and over	3.8	X	X	X
25 to 54 years	8.4	0.6	7.1	3.6
55 years and over	1.2	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	226.9	16.5	7.3	100.0
Education				
Less than high school graduate	15.3	3.6	23.5	21.8
High school graduate	36.6	5.5	15.0	33.2
Some post-secondary	9.3	1.4	14.9	8.4
Post-secondary certificate or diploma	102.1	3.9	3.9	23.8
University degree	63.6	2.1	3.3	12.7
Industry Groups				
Forestry, fishing, mining, oil and gas	15.6	X	X	X
Construction	17.4	X	X	X
Manufacturing	9.6	X	X	X
Trade, wholesale and retail	35.8	8.4	23.5	50.9
Educational services	20.2	X	X	X
Health care and social assistance	44.5	0.7	1.5	4.0
Accommodation and food services	13.3	3.4	25.4	20.5
Public administration	20.7	X	X	X
All other industries*	49.6	2.7	5.4	16.2
Occupation Type				
Management	14.3	X	X	X
Business, finance and administration	30.4	0.8	2.6	4.7
Natural and applied sciences and related	15.8	X	X	X
Health	21.8	X	X	X
Education, law and social, community and government services	35.3	0.6	1.7	3.6
Art, culture, recreation and sport	3.3	0.7	22.8	4.5
Sales and service	53.3	12.6	23.6	76.3
Trades, transport and equipment operators and related	38.5	1.0	2.6	6.1
Natural resources, agriculture and related	8.0	X	X	X
Manufacturing and utilities	6.3	X	X	X
Job Tenure				
Less than one year	40.0	6.5	16.3	39.6
One to five years	74.1	6.8	9.2	41.2
More than five years	112.8	3.2	2.8	19.3
Job Permanence				
Permanent	182.8	11.3	6.2	68.6
Not permanent/seasonal	11.0	1.1	10.0	6.7
Not permanent/temporary, term or contract	22.2	1.4	6.1	8.2
Not permanent/casual or other	11.0	2.7	24.9	16.5
Full-time/Part-time Status				
Full-time	194.9	8.2	4.2	49.7
Part-time	32.1	8.3	25.9	50.3

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Footnote:

¹ The "Son or daughter" category indicates that almost half of the minimum wage workers in the Province are the son or daughter in a household versus living on their own.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$15.00 per hour from January 1 to March 31, 2024; \$15.60 from April 1 to December 31, 2024.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations