

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2023

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	218.0	16.7	7.6	100.0
Gender				
Males	107.8	7.2	6.6	42.9
Females	110.2	9.5	8.6	57.1
Age Groups				
15-24	28.6	9.3	32.5	55.8
25-54	140.6	4.6	3.3	27.8
25-34	43.9	2.1	4.9	12.8
35-44	45.0	1.3	2.9	7.9
45-54	51.7	1.2	2.3	7.1
55+	48.8	2.7	5.6	16.4
Member of couple*	135.4	4.6	3.4	27.5
Spouse not employed	29.1	1.2	4.1	7.2
Youngest child less than 18 years	7.5	X	X	X
No children or youngest child 18 years and older	21.6	0.9	4.2	5.4
Spouse unemployed	7.7	X	X	X
Spouse not in labour force	21.4	0.9	4.2	5.4
Less than 55 years	7.7	X	X	X
55 years and over	13.7	0.7	5.1	4.2
Spouse employed	106.1	3.4	3.2	20.4
Spouse making minimum wage or less	3.1	0.5	16.1	3.0
Spouse making greater than minimum wage	94.7	2.5	2.6	15.0
Spouse self-employed	8.3	X	X	X
Head of family, no spouse present	15.0	1.0	6.7	6.0
Youngest child less than 18 years	6.7	X	X	X
No children or youngest child 18 years and older	8.5	0.6	7.1	3.6
Son or daughter	33.7	8.3	24.6	49.7
15 to 19 years in school	5.2	3.1	59.6	18.6
15 to 19 years not in school	4.0	1.6	40.0	9.6
20 to 24 years in school	3.1	1.1	35.5	6.6
20 to 24 years not in school	7.8	1.6	20.5	9.6
25 years and over in school	X	X	X	X
25 years and over not in school	13.1	0.8	6.1	4.8
Living unattached	33.3	2.6	7.8	15.6
Living alone	21.0	1.0	4.8	6.0
15 to 24 years	1.3	X	X	X
15 to 34 years	7.5	0.5	6.7	3.0
35 years and over	13.5	0.5	3.7	3.0
25 to 54 years	13.5	X	X	X
55 years and over	6.2	X	X	X
Living with non-relatives	12.3	1.7	13.8	10.2
15 to 24 years	3.5	0.9	25.7	5.4
15 to 34 years	8.2	1.4	17.1	8.4
35 years and over	4.1	X	X	X
25 to 54 years	7.5	0.7	9.3	4.2
55 years and over	1.2	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	218.0	16.7	7.6	100.0
Education				
Less than high school graduate	16.0	3.7	22.9	21.9
High school graduate	37.8	6.2	16.4	37.2
Some post-secondary	9.3	1.9	20.7	11.6
Post-secondary certificate or diploma	98.3	3.4	3.4	20.3
University degree	56.6	1.5	2.6	9.0
Industry Groups				
Forestry, fishing, mining, oil and gas	15.1	X	X	X
Construction	16.6	X	X	X
Manufacturing	9.3	X	X	X
Trade, wholesale and retail	34.6	8.4	24.2	50.1
Educational services	16.8	X	X	X
Health care and social assistance	42.3	0.8	1.8	4.6
Accommodation and food services	13.6	4.2	30.5	25.0
Public administration	21.0	X	X	X
All other industries*	48.6	2.2	4.5	13.1
Occupation Type				
Management	12.9	X	X	X
Business, finance and administration	31.1	0.6	1.9	3.5
Natural and applied sciences and related	13.6	X	X	X
Health	22.6	X	X	X
Education, law and social, community and government services	30.7	0.6	2.0	3.7
Art, culture, recreation and sport	3.9	0.5	14.0	3.3
Sales and service	51.2	13.3	25.9	79.6
Trades, transport and equipment operators and related	39.7	0.9	2.3	5.5
Natural resources, agriculture and related	7.0	X	X	X
Manufacturing and utilities	5.3	X	X	X
Job Tenure				
Less than one year	41.0	6.4	15.7	38.7
One to five years	71.0	7.5	10.6	45.0
More than five years	106.0	2.7	2.6	16.4
Job Permanence				
Permanent	175.0	11.5	6.6	69.2
Not permanent/seasonal	9.7	1.2	11.8	6.9
Not permanent/temporary, term or contract	22.7	1.1	4.9	6.6
Not permanent/casual or other	10.6	2.9	27.2	17.3
Full-time/Part-time Status				
Full-time	185.2	7.9	4.2	47.1
Part-time	32.8	8.8	26.9	52.9

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$13.70 per hour from January 1 to March 31, 2023; \$14.50 from April 1 to September 30, 2023; \$15.00 from October 1 to December 31, 2023.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations