

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2022

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	214.0	14.8	6.9	100.0
Gender				
Males	106.1	5.9	5.6	40.1
Females	107.9	8.9	8.2	59.9
Age Groups				
15-24	29.2	9.3	31.9	63.1
25-54	137.3	3.6	2.6	24.2
25-34	42.3	1.6	3.7	10.5
35-44	45.0	1.0	2.3	7.0
45-54	50.0	1.0	2.0	6.7
55+	47.5	1.9	4.0	12.8
Member of couple*	133.7	3.4	2.5	23.0
Spouse not employed	30.4	1.2	3.9	8.1
Youngest child less than 18 years	8.5	X	X	X
No children or youngest child 18 years and older	22.0	1.1	5.0	7.4
Spouse unemployed	8.7	X	X	X
Spouse not in labour force	21.8	1.0	4.6	6.8
Less than 55 years	8.3	X	X	X
55 years and over	13.5	0.8	5.9	5.4
Spouse employed	102.9	2.2	2.1	14.9
Spouse making minimum wage or less	2.1	X	X	X
Spouse making greater than minimum wage	93.1	2.0	2.1	13.5
Spouse self-employed	7.7	X	X	X
Head of family, no spouse present	14.8	1.0	6.8	6.8
Youngest child less than 18 years	7.1	X	X	X
No children or youngest child 18 years and older	7.6	0.7	9.2	4.7
Son or daughter	34.0	8.4	24.7	56.8
15 to 19 years in school	6.0	3.7	61.7	25.0
15 to 19 years not in school	4.2	1.7	40.5	11.5
20 to 24 years in school	2.8	0.8	28.6	5.4
20 to 24 years not in school	8.0	1.4	17.5	9.5
25 years and over in school	0.5	X	X	X
25 years and over not in school	12.6	0.8	6.3	5.4
Living unattached	31.0	1.9	6.1	12.8
Living alone	18.1	0.6	3.3	4.1
15 to 24 years	1.3	X	X	X
15 to 34 years	5.8	X	X	X
35 years and over	12.3	X	X	X
25 to 54 years	10.9	X	X	X
55 years and over	5.9	X	X	X
Living with non-relatives	12.9	1.3	10.1	8.8
15 to 24 years	3.5	0.9	25.7	6.1
15 to 34 years	9.0	1.2	13.3	8.1
35 years and over	3.9	X	X	X
25 to 54 years	8.6	X	X	X
55 years and over	0.8	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	214.0	14.8	6.9	100.0
Education				
Less than high school graduate	17.0	3.9	23.2	26.7
High school graduate	34.4	4.5	13.2	30.7
Some post-secondary	9.4	2.0	21.1	13.5
Post-secondary certificate or diploma	98.4	3.7	3.8	25.1
University degree	54.7	0.6	1.1	4.0
Industry Groups				
Forestry, fishing, mining, oil and gas	13.8	X	X	X
Construction	15.8	X	X	X
Manufacturing	9.7	X	X	X
Trade, wholesale and retail	35.8	7.5	21.0	50.9
Educational services	16.6	X	X	X
Health care and social assistance	41.3	X	X	X
Accommodation and food services	13.4	4.2	31.2	28.2
Public administration	20.8	X	X	X
All other industries*	46.8	2.2	4.7	15.0
Occupation Type				
Management	11.7	X	X	X
Business, finance and administration	29.1	X	X	X
Natural and applied sciences and related	14.8	X	X	X
Health	23.0	X	X	X
Education, law and social, community and government services	29.0	X	X	X
Art, culture, recreation and sport	3.8	0.5	13.4	3.5
Sales and service	52.3	12.3	23.5	82.9
Trades, transport and equipment operators and related	36.8	0.6	1.5	3.7
Natural resources, agriculture and related	7.8	X	X	X
Manufacturing and utilities	5.6	X	X	X
Job Tenure				
Less than one year	43.0	6.6	15.4	44.9
One to five years	64.5	6.4	10.0	43.5
More than five years	106.5	1.7	1.6	11.6
Job Permanence				
Permanent	171.4	9.7	5.6	65.4
Not permanent/seasonal	10.9	0.9	7.9	5.8
Not permanent/temporary, term or contract	20.6	1.0	4.7	6.6
Not permanent/casual or other	11.1	3.3	29.5	22.2
Full-time/Part-time Status				
Full-time	182.3	5.2	2.9	35.5
Part-time	31.7	9.5	30.1	64.5

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$12.75 per hour from January 1 to March 31, 2022; \$13.20 from April 1 to September 30, 2022; \$13.70 from October 1 to December 31, 2022.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations