

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2020

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	197.4	10.8	5.5	100.0
Gender				
Males	95.9	4.2	4.8	39.3
Females	101.6	6.6	6.9	60.7
Age Groups				
15-24	25.2	6.0	23.8	55.6
25-54	132.7	3.6	2.7	33.3
25-34	38.5	1.6	4.2	14.8
35-44	43.7	0.8	1.8	7.4
45-54	50.5	1.2	2.4	11.1
55+	39.5	1.2	3.4	11.1
Member of couple*	123.3	3.0	2.4	27.8
Spouse not employed	31.5	1.1	3.5	10.2
Youngest child less than 18 years	9.9	X	X	X
No children or youngest child 18 years and older	21.6	0.8	3.7	7.4
Spouse unemployed	10.0	X	X	X
Spouse not in labour force	21.5	0.8	3.7	7.4
Less than 55 years	9.5	X	X	X
55 years and over	11.9	X	X	X
Spouse employed	91.6	1.9	2.1	17.6
Spouse making minimum wage or less	1.8	X	X	X
Spouse making greater than minimum wage	83.2	1.6	1.9	14.8
Spouse self-employed	6.7	X	X	X
Head of family, no spouse present	14.9	0.7	4.7	6.5
Youngest child less than 18 years	8.0	X	X	X
No children or youngest child 18 years and older	7.0	X	X	X
Son or daughter	33.1	5.9	17.8	54.6
15 to 19 years in school	3.6	1.5	41.7	13.9
15 to 19 years not in school	4.8	1.6	33.3	14.8
20 to 24 years in school	2.6	0.8	30.8	7.4
20 to 24 years not in school	6.8	1.2	17.6	11.1
25 years and over in school	0.8	X	X	X
25 years and over not in school	14.5	0.7	4.8	6.5
Living unattached	25.8	1.2	4.7	11.1
Living alone	17.2	0.6	3.5	5.6
15 to 24 years	1.6	X	X	X
15 to 34 years	5.3	X	X	X
35 years and over	11.9	X	X	X
25 to 54 years	10.8	X	X	X
55 years and over	4.8	X	X	X
Living with non-relatives	8.6	0.6	7.0	5.6
15 to 24 years	2.5	X	X	X
15 to 34 years	6.8	0.6	8.8	5.6
35 years and over	1.8	X	X	X
25 to 54 years	5.7	X	X	X
55 years and over	0.5	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	197.4	10.8	5.5	100.0
Education				
Less than high school graduate	15.3	1.8	11.8	16.7
High school graduate	34.2	4.6	13.5	42.6
Some post-secondary	7.9	1.5	19.0	13.9
Post-secondary certificate or diploma	91.7	2.5	2.7	23.1
University degree	48.3	X	X	X
Industry Groups				
Forestry, fishing, mining, oil and gas	10.6	X	X	X
Construction	13.4	X	X	X
Manufacturing	8.4	X	X	X
Trade, wholesale and retail	32.6	5.1	15.7	47.3
Educational services	16.2	X	X	X
Health care and social assistance	37.7	X	X	X
Accommodation and food services	15.0	3.1	20.6	28.6
Public administration	17.3	X	X	X
All other industries*	46.2	1.5	3.3	14.3
Occupation Type				
Management	9.2	X	X	X
Business, finance and administration	28.1	X	X	X
Natural and applied sciences and related	15.2	X	X	X
Health	21.9	X	X	X
Education, law and social, community and government services	28.6	X	X	X
Art, culture, recreation and sport	3.2	X	X	X
Sales and service	51.5	8.8	17.0	81.3
Trades, transport and equipment operators and related	28.0	X	X	X
Natural resources, agriculture and related	6.6	X	X	X
Manufacturing and utilities	5.0	X	X	X
Job Tenure				
Less than one year	35.6	4.7	13.3	43.8
One to five years	62.0	4.7	7.6	43.8
More than five years	99.8	1.4	1.4	12.5
Job Permanence				
Permanent	158.6	7.5	4.7	69.6
Not permanent/seasonal	10.2	0.8	7.5	7.1
Not permanent/temporary, term or contract	18.5	0.8	4.2	7.1
Not permanent/casual or other	10.0	1.7	17.3	16.1
Full-time/Part-time Status				
Full-time	167.0	5.0	3.0	46.3
Part-time	30.4	5.7	18.8	52.8

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$11.40 per hour from January 1 to March 31, 2020; \$11.65 from April 1 to September 30, 2020; \$12.15 from October 1 to December 31, 2020.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations