

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2019

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	212.3	10.5	4.9	100.0
Gender				
Males	106.7	4.6	4.2	43.4
Females	105.6	5.8	5.4	55.6
Age Groups				
15-24	27.6	5.9	21.4	56.2
25-54	138.2	3.3	2.4	31.4
25-34	41.6	1.2	2.9	11.4
35-44	45.0	1.1	2.4	10.5
45-54	51.6	1.0	1.9	9.5
55+	46.5	1.3	2.9	12.4
Member of couple*	134.7	3.1	2.3	29.5
Spouse not employed	34.1	1.0	2.9	9.5
Youngest child less than 18 years	10.6	X	X	X
No children or youngest child 18 years and older	23.5	0.7	3.0	6.7
Spouse unemployed	9.2	X	X	X
Spouse not in labour force	25.0	0.7	2.8	6.7
Less than 55 years	10.8	X	X	X
55 years and over	14.2	0.5	3.5	4.8
Spouse employed	100.2	2.1	2.1	20.0
Spouse making minimum wage or less	1.9	X	X	X
Spouse making greater than minimum wage	91.7	1.7	1.9	16.2
Spouse self-employed	6.6	X	X	X
Head of family, no spouse present	14.0	X	X	X
Youngest child less than 18 years	6.5	X	X	X
No children or youngest child 18 years and older	7.5	X	X	X
Son or daughter	34.8	5.5	15.8	52.4
15 to 19 years in school	4.5	2.0	44.4	19.0
15 to 19 years not in school	4.2	1.3	31.0	12.4
20 to 24 years in school	3.0	0.5	16.7	4.8
20 to 24 years not in school	7.8	1.0	12.8	9.5
25 years and over in school	0.5	X	X	X
25 years and over not in school	14.8	0.6	4.1	5.7
Living unattached	28.6	1.5	5.2	14.3
Living alone	19.5	0.6	3.1	5.7
15 to 24 years	1.1	X	X	X
15 to 34 years	5.7	X	X	X
35 years and over	13.8	X	X	X
25 to 54 years	12.4	X	X	X
55 years and over	6.0	X	X	X
Living with non-relatives	9.1	0.9	9.9	8.6
15 to 24 years	3.5	0.7	20.0	6.7
15 to 34 years	7.1	0.8	11.3	7.6
35 years and over	2.0	X	X	X
25 to 54 years	5.0	X	X	X
55 years and over	0.6	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	212.3	10.5	4.9	100.0
Education				
Less than high school graduate	18.1	2.6	14.4	24.8
High school graduate	38.8	3.4	8.8	32.4
Some post-secondary	8.9	1.3	14.6	12.4
Post-secondary certificate or diploma	99.1	2.9	2.9	27.6
University degree	47.5	X	X	X
Industry Groups				
Forestry, fishing, mining, oil and gas	12.4	X	X	X
Construction	17.3	X	X	X
Manufacturing	8.8	X	X	X
Trade, wholesale and retail	34.5	3.6	10.5	34.3
Educational services	15.7	X	X	X
Health care and social assistance	38.5	0.5	1.4	5.1
Accommodation and food services	16.3	3.4	20.9	32.3
Public administration	18.3	X	X	X
All other industries*	50.5	1.9	3.8	18.2
Occupation Type (Data not available for 2016)				
Management	9.3	X	X	X
Business, finance and administration	31.3	X	X	X
Natural and applied sciences and related	17.2	X	X	X
Health	20.0	X	X	X
Education, law and social, community and government services	27.1	0.5	2.0	5.1
Art, culture, recreation and sport	4.2	X	X	X
Sales and service	55.4	8.1	14.5	76.8
Trades, transport and equipment operators and related	34.4	0.7	2.2	7.1
Natural resources, agriculture and related	7.5	X	X	X
Manufacturing and utilities	5.9	X	X	X
Job Tenure				
Less than one year	45.3	5.5	12.2	52.5
One to five years	62.1	3.5	5.6	33.3
More than five years	104.8	1.4	1.3	13.1
Job Permanence				
Permanent	162.0	6.6	4.1	62.6
Not permanent/seasonal	13.6	1.0	7.0	9.1
Not permanent/temporary, term or contract	23.6	1.3	5.4	12.1
Not permanent/casual or other	12.9	1.7	13.2	16.2
Full-time/Part-time Status				
Full-time	179.6	5.3	3.0	50.5
Part-time	32.7	5.2	15.9	49.5

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$11.15 per hour from January 1 to March 31, 2019; \$11.40 from April 1 to December 31, 2019.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations