

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2018

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	209.1	13.8	6.6	100.0
Gender				
Males	103.8	6.3	6.0	45.5
Females	105.3	7.5	7.1	54.5
Age Groups				
15-24	27.1	7.6	28.0	55.1
25-54	139.4	4.4	3.2	31.9
25-34	41.3	2.1	5.1	15.2
35-44	45.6	1.3	2.9	9.4
45-54	52.5	1.0	1.9	7.2
55+	42.6	1.8	3.4	13.0
Member of couple*	132.5	3.8	2.9	27.5
Spouse not employed	31.9	1.2	3.8	8.7
Youngest child less than 18 years	9.3	X	X	X
No children or youngest child 18 years and older	22.6	0.9	4.0	6.5
Spouse unemployed	10.2	X	X	X
Spouse not in labour force	21.7	0.7	3.2	5.1
Less than 55 years	9.4	X	X	X
55 years and over	12.3	0.5	4.1	3.6
Spouse employed	100.4	2.6	2.6	18.8
Spouse making minimum wage or less	2.4	X	X	X
Spouse making greater than minimum wage	91.0	2.3	2.5	16.7
Spouse self-employed	7.0	X	X	X
Head of family, no spouse present	13.5	0.8	5.9	5.8
Youngest child less than 18 years	6.5	X	X	X
No children or youngest child 18 years and older	7.0	X	X	X
Son or daughter	35.4	7.6	21.5	55.1
15 to 19 years in school	4.7	2.4	51.1	17.4
15 to 19 years not in school	4.9	2.0	40.8	14.5
20 to 24 years in school	2.6	0.7	26.9	5.1
20 to 24 years not in school	7.5	1.5	20.0	10.9
25 years and over in school	0.6	X	X	X
25 years and over not in school	15.2	0.9	5.9	6.5
Living unattached	27.4	1.7	6.2	12.3
Living alone	18.4	0.6	3.3	4.3
15 to 24 years	1.6	X	X	X
15 to 34 years	6.1	X	X	X
35 years and over	12.3	X	X	X
25 to 54 years	12.0	X	X	X
55 years and over	4.8	X	X	X
Living with non-relatives	9.1	1.1	12.1	8.0
15 to 24 years	2.6	X	X	X
15 to 34 years	6.4	0.9	14.1	6.5
35 years and over	2.7	X	X	X
25 to 54 years	5.9	0.6	10.2	4.3
55 years and over	0.5	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	209.1	13.8	6.6	100.0
Education				
Less than high school graduate	20.7	4.0	19.3	29.0
High school graduate	38.1	4.5	11.8	32.6
Some post-secondary	9.6	1.5	15.6	10.9
Post-secondary certificate or diploma	94.9	2.7	2.8	19.6
University degree	45.8	1.0	2.2	7.2
Industry Groups				
Forestry, fishing, mining, oil and gas	11.1	X	X	X
Construction	18.1	X	X	X
Manufacturing	9.0	X	X	X
Trade, wholesale and retail	35.9	6.4	17.8	46.2
Educational services	15.7	X	X	X
Health care and social assistance	37.8	0.7	1.9	5.3
Accommodation and food services	14.7	3.2	22.1	23.5
Public administration	16.6	X	X	X
All other industries*	50.2	2.5	5.0	18.2
Occupation Type (Data not available for 2016)				
Management	9.3	X	X	X
Business, finance and administration	30.6	0.9	3.4	6.8
Natural and applied sciences and related	15.6	X	X	X
Health	19.8	X	X	X
Education, law and social, community and government services	27.5	X	X	X
Art, culture, recreation and sport	3.1	X	X	X
Sales and service	54.1	10.6	19.3	75.8
Trades, transport and equipment operators and related	36.0	0.8	2.3	6.1
Natural resources, agriculture and related	6.7	X	X	X
Manufacturing and utilities	6.2	X	X	X
Job Tenure				
Less than one year	45.3	6.9	15.2	50.0
One to five years	60.1	4.9	8.2	35.6
More than five years	103.8	2.0	1.9	14.4
Job Permanence				
Permanent	161.7	8.9	5.5	64.4
Not permanent/seasonal	15.4	1.2	7.5	8.3
Not permanent/temporary, term or contract	20.6	1.6	7.6	11.4
Not permanent/casual or other	11.4	2.2	19.3	15.9
Full-time/Part-time Status				
Full-time	175.7	6.2	3.5	44.9
Part-time	33.4	7.6	22.8	55.1

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$11.00 per hour from January 1 to March 31, 2018; \$11.15 from April 1 to December 31, 2018.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations