

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2017**

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>206.0</b>	<b>14.3</b>	<b>6.9</b>	<b>100.0</b>
<b>Gender</b>				
Males	99.7	6.2	6.3	43.6
Females	106.2	8.1	7.7	56.4
<b>Age Groups</b>				
15-24	29.0	8.3	28.6	58.0
25-54	137.0	3.7	2.7	25.9
25-34	40.3	1.6	4.0	11.2
35-44	44.8	0.9	2.0	6.3
45-54	51.9	1.2	2.3	8.4
55+	40.0	2.3	6.4	16.1
<b>Member of couple*</b>	129.6	3.7	2.9	25.9
<b>Spouse not employed</b>	33.6	1.7	5.1	11.9
Youngest child less than 18 years	10.3	X	X	X
No children or youngest child 18 years and older	23.3	1.2	5.2	8.4
Spouse unemployed	11.3	0.7	6.2	4.9
Spouse not in labour force	22.3	0.9	4.0	6.3
Less than 55 years	9.6	X	X	X
55 years and over	12.7	0.7	5.5	4.9
<b>Spouse employed</b>	95.7	2.1	2.2	14.7
Spouse making minimum wage or less	1.8	X	X	X
Spouse making greater than minimum wage	85.5	1.7	2.0	11.9
Spouse self-employed	8.4	X	X	X
<b>Head of family, no spouse present</b>	13.3	0.6	4.5	4.2
Youngest child less than 18 years	6.6	X	X	X
No children or youngest child 18 years and older	6.7	X	X	X
<b>Son or daughter</b>	36.7	8.3	22.6	58.0
15 to 19 years in school	5.8	2.8	48.3	19.6
15 to 19 years not in school	3.8	1.7	44.7	11.9
20 to 24 years in school	3.1	1.1	35.5	7.7
20 to 24 years not in school	8.9	1.8	20.2	12.6
25 years and over in school	0.7	X	X	X
25 years and over not in school	14.4	0.8	5.6	5.6
<b>Living unattached</b>	26.2	1.7	6.5	11.9
<b>Living alone</b>	18.1	1.0	5.5	7.0
15 to 24 years	1.0	X	X	X
15 to 34 years	5.2	X	X	X
35 years and over	12.9	0.6	4.7	4.2
25 to 54 years	12.4	0.6	4.8	4.2
55 years and over	4.6	X	X	X
<b>Living with non-relatives</b>	8.1	0.6	7.4	4.2
15 to 24 years	2.2	X	X	X
15 to 34 years	5.5	0.5	9.1	3.5
35 years and over	2.6	X	X	X
25 to 54 years	5.2	X	X	X
55 years and over	0.7	X	X	X

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<b>Total</b>	<b>206.0</b>	<b>14.3</b>	<b>6.9</b>	<b>100.0</b>
<b>Education</b>				
Less than high school graduate	19.7	4.0	20.3	28.0
High school graduate	38.8	4.3	11.1	30.1
Some post-secondary	11.9	2.2	18.5	15.4
Post-secondary certificate or diploma	94.5	3.3	3.5	23.1
University degree	41.1	X	X	X
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	10.8	X	X	X
Construction	18.3	X	X	X
Manufacturing	8.6	X	X	X
Trade, wholesale and retail	38.9	7.3	18.6	50.7
Educational services	15.2	X	X	X
Health care and social assistance	37.4	X	X	X
Accommodation and food services	13.6	3.1	22.6	21.4
Public administration	14.6	X	X	X
All other industries*	48.6	2.5	5.0	17.1
<b>Occupation Type (Data not available for 2016)</b>				
Management	10.7	X	X	X
Business, finance and administration	28.9	X	X	X
Natural and applied sciences and related	15.1	X	X	X
Health	20.8	X	X	X
Education, law and social, community and government services	24.9	X	X	X
Art, culture, recreation and sport	2.7	X	X	X
Sales and service	56.8	11.4	20.1	80.0
Trades, transport and equipment operators and related	34.8	0.9	2.6	6.4
Natural resources, agriculture and related	6.5	X	X	X
Manufacturing and utilities	4.8	X	X	X
<b>Job Tenure</b>				
Less than one year	42.7	6.8	16.0	47.8
One to five years	64.1	5.4	8.5	37.8
More than five years	99.1	2.1	2.2	15.0
<b>Job Permanence</b>				
Permanent	159.4	9.2	5.8	64.3
Not permanent/seasonal	13.9	1.1	8.1	7.9
Not permanent/temporary, term or contract	21.8	1.7	8.0	12.1
Not permanent/casual or other	10.8	2.2	20.8	15.7
<b>Full-time/Part-time Status</b>				
Full-time	175.8	6.4	3.6	44.8
Part-time	30.2	7.9	26.2	55.2

\*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.50 per hour from January 1 to March 31, 2017; \$10.75 from April 1 to September 30, 2017; \$11.00 from October 1 to December 31, 2017.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations