

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2016

	Total Employees	Employees Earning Minimum Wage or Less		
	<i>(000s)</i>	<i>Total (000s)</i>	<i>Incidence (%)</i>	<i>Share (%)</i>
Total	212.4	11.9	5.6	100.0
Gender				
Males	105.6	4.9	4.9	41.1
Females	106.8	7.0	7.0	58.9
Age Groups				
15-24	30.2	5.7	18.9	47.9
25-54	141.6	4.4	3.1	37.0
25-34	41.1	1.3	3.2	10.9
35-44	47.0	1.6	3.4	13.4
45-54	53.5	1.5	2.8	12.6
55+	40.6	1.8	5.0	15.1
Member of couple*	137.2	3.9	2.8	32.8
Spouse not employed	34.7	1.4	4.0	11.8
Youngest child less than 18 years	10.1	X	X	X
No children or youngest child 18 years and older	24.6	1.1	4.5	9.2
Spouse unemployed	10.6	0.5	4.7	4.2
Spouse not in labour force	24.1	0.9	3.7	7.6
Less than 55 years	10.4	X	X	X
55 years and over	13.7	0.7	5.1	5.9
Spouse employed	102.3	2.5	2.4	21.0
Spouse making minimum wage or less	2.2	X	X	X
Spouse making greater than minimum wage	90.5	1.9	2.1	16.0
Spouse self-employed	9.6	X	X	X
Head of family, no spouse present	13.9	0.9	6.5	7.6
Youngest child less than 18 years	7.9	X	X	X
No children or youngest child 18 years and older	5.9	0.6	10.2	5.0
Son or daughter	34.8	5.5	15.8	46.2
15 to 19 years in school	5.4	1.9	35.2	16.0
15 to 19 years not in school	4.4	1.6	36.4	13.4
20 to 24 years in school	2.8	0.5	17.9	4.2
20 to 24 years not in school	8.2	0.8	9.8	6.7
25 years and over in school	0.5	X	X	X
25 years and over not in school	13.5	0.7	5.2	5.9
Living unattached	26.5	1.6	6.0	13.4
Living alone	17.6	0.9	5.1	7.6
15 to 24 years	1.6	X	X	X
15 to 34 years	6.0	X	X	X
35 years and over	11.6	0.7	6.0	5.9
25 to 54 years	11.6	0.5	4.3	4.2
55 years and over	4.4	X	X	X
Living with non-relatives	8.9	0.7	7.9	5.9
15 to 24 years	3.5	X	X	X
15 to 34 years	6.9	0.7	10.1	5.9
35 years and over	2.0	X	X	X
25 to 54 years	5.0	X	X	X
55 years and over	0.5	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	212.4	11.9	5.6	100.0
Education				
Less than high school graduate	23.1	3.4	14.7	28.6
High school graduate	37.7	3.6	9.5	30.3
Some post-secondary	12.1	1.4	11.6	11.8
Post-secondary certificate or diploma	97.3	2.7	2.8	22.7
University degree	42.2	0.8	1.9	6.7
Industry Groups				
Forestry, fishing, mining, oil and gas	12.7	X	X	X
Construction	19.2	X	X	X
Manufacturing	9.8	X	X	X
Trade, wholesale and retail	40.3	6.0	15.0	50.8
Educational services	14.4	X	X	X
Health care and social assistance	37.3	0.5	1.3	4.0
Accommodation and food services	15.1	2.5	16.5	21.0
Public administration	14.8	X	X	X
All other industries*	48.7	1.8	3.7	15.3
Occupation Type				
Management	8.4	X	X	X
Business, finance and administration	31.7	X	X	X
Natural and applied sciences and related	14.8	X	X	X
Health	20.0	X	X	X
Education, law and social, community and government services	26.2	X	X	X
Art, culture, recreation and sport	3.1	X	X	X
Sales and service	58.8	X	X	X
Trades, transport and equipment operators and related	36.2	X	X	X
Natural resources, agriculture and related	6.2	X	X	X
Manufacturing and utilities	6.8	X	X	X
Job Tenure				
Less than one year	46.9	5.5	11.7	46.0
One to five years	67.5	4.6	6.8	38.7
More than five years	98.1	1.9	2.0	16.1
Job Permanence				
Permanent	164.3	8.1	4.9	67.7
Not permanent/seasonal	14.1	0.9	6.1	7.3
Not permanent/temporary, term or contract	21.9	1.2	5.7	10.5
Not permanent/casual or other	12.1	1.8	15.0	15.3
Full-time/Part-time Status				
Full-time	178.4	5.6	3.4	47.1
Part-time	33.9	6.3	18.6	52.9

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.50 per hour from January 1, 2016 to December 31, 2016.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations