

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2015**

	<b>Total Employees</b>	<b>Employees Earning Minimum Wage or Less</b>		
	<i>(000s)</i>	<i>Total (000s)</i>	<i>Incidence (%)</i>	<i>Share (%)</i>
<b>Total</b>	<b>217.4</b>	<b>12.0</b>	<b>5.5</b>	<b>100.0</b>
<b>Gender</b>				
Males	107.6	4.0	4.1	33.7
Females	109.9	8.0	7.9	66.3
<b>Age Groups</b>				
15-24	31.1	5.9	19.0	49.2
25-54	145.2	4.5	3.1	37.5
25-34	43.3	1.5	3.5	12.5
35-44	46.8	1.3	2.8	10.8
45-54	55.1	1.7	3.1	14.2
55+	41.1	1.6	4.0	13.3
<b>Member of couple*</b>	143.2	4.1	2.9	34.2
<b>Spouse not employed</b>	36.5	1.6	4.4	13.3
Youngest child less than 18 years	11.5	0.5	4.3	4.2
No children or youngest child 18 years and older	25.1	1.1	4.4	9.2
Spouse unemployed	11.3	0.5	4.4	4.2
Spouse not in labour force	25.3	1.1	4.3	9.2
Less than 55 years	11.3	0.5	4.4	4.2
55 years and over	14.0	0.5	3.6	4.2
<b>Spouse employed</b>	106.5	2.5	2.3	20.8
Spouse making minimum wage or less	2.3	X	X	X
Spouse making greater than minimum wage	94.5	2.2	2.3	18.3
Spouse self-employed	9.7	X	X	X
<b>Head of family, no spouse present</b>	12.2	0.6	4.9	5.0
Youngest child less than 18 years	6.7	X	X	X
No children or youngest child 18 years and older	5.5	X	X	X
<b>Son or daughter</b>	35.0	6.1	17.4	50.8
15 to 19 years in school	5.9	2.4	40.7	20.0
15 to 19 years not in school	4.4	0.9	20.5	7.5
20 to 24 years in school	2.6	0.5	19.2	4.2
20 to 24 years not in school	8.4	1.1	13.1	9.2
25 years and over in school	0.7	X	X	X
25 years and over not in school	13.1	1.0	7.6	8.3
<b>Living unattached</b>	26.8	1.2	4.5	10.0
<b>Living alone</b>	17.9	X	X	X
15 to 24 years	1.6	X	X	X
15 to 34 years	6.3	X	X	X
35 years and over	11.6	X	X	X
25 to 54 years	11.6	X	X	X
55 years and over	4.7	X	X	X
<b>Living with non-relatives</b>	8.9	0.7	7.9	5.8
15 to 24 years	3.2	X	X	X
15 to 34 years	6.2	0.6	9.7	5.0
35 years and over	2.8	X	X	X
25 to 54 years	5.3	X	X	X
55 years and over	0.5	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>217.4</b>	<b>12.0</b>	<b>5.5</b>	<b>100.0</b>
<b>Education</b>				
Less than high school graduate	24.9	3.6	14.5	30.0
High school graduate	38.7	3.7	9.6	30.8
Some post-secondary	14.4	1.6	11.1	13.3
Post-secondary certificate or diploma	97.9	2.2	2.2	18.3
University degree	41.5	0.8	1.9	6.7
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	15.0	X	X	X
Construction	20.4	X	X	X
Manufacturing	11.5	X	X	X
Trade, wholesale and retail	38.9	5.8	15.0	48.7
Educational services	14.6	X	X	X
Health care and social assistance	35.0	0.7	2.0	5.8
Accommodation and food services	15.1	2.6	17.3	21.7
Public administration	15.7	X	X	X
All other industries*	51.2	1.8	3.5	15.0
<b>Occupation Type</b>				
Management	11.1	X	X	X
Business, finance and administration	30.7	0.7	2.4	6.2
Natural and applied sciences and related	16.1	X	X	X
Health	18.0	X	X	X
Education, law and social, community and government services	28.4	X	X	X
Art, culture, recreation and sport	3.3	X	X	X
Sales and service	57.1	9.5	16.6	78.8
Trades, transport and equipment operators and related	39.6	0.6	1.5	5.0
Natural resources, agriculture and related	6.8	X	X	X
Manufacturing and utilities	6.3	X	X	X
<b>Job Tenure</b>				
Less than one year	51.2	5.7	11.2	47.7
One to five years	67.3	4.6	6.8	38.0
More than five years	99.0	1.7	1.7	14.3
<b>Job Permanence</b>				
Permanent	167.7	7.9	4.7	65.5
Not permanent/seasonal	15.4	0.9	5.7	7.4
Not permanent/temporary, term or contract	24.2	1.7	6.9	13.9
Not permanent/casual or other	10.1	1.6	15.7	13.2
<b>Full-time/Part-time Status</b>				
Full-time	186.2	6.0	3.2	50.0
Part-time	31.2	6.0	19.2	50.0

\*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) X represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was increased from \$10.25 to \$10.50 per hour as of October 1st, 2015.
- (5) Estimates produced with the Labour Force Survey (LFS) Public Use Microdata File (PUMF) may differ from the ones published by Statistics Canada as the weights are calculated differently for confidentiality reasons.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations