

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2016**

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>209.9</b>	<b>12.4</b>	<b>5.9</b>	<b>100.0</b>
<b>Gender</b>				
Males	104.2	5.1	4.9	41.0
Females	105.8	7.3	6.9	59.0
<b>Age Groups</b>				
15-24	29.0	5.7	19.8	46.3
25-54	140.8	4.7	3.3	37.5
25-34	41.6	1.6	3.9	12.9
35-44	46.4	1.4	2.9	11.0
45-54	52.9	1.7	3.2	13.6
55+	40.1	2.0	5.0	16.2
<b>Education</b>				
Less than high school graduate	22.5	3.2	14.3	25.8
High school graduate	37.2	3.6	9.7	29.2
Some post-secondary	11.7	1.4	11.8	11.1
Post-secondary certificate or diploma	96.1	3.1	3.2	24.9
University degree	42.5	1.1	2.6	9.0
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	12.3	0.0	0.0	0.0
Construction	19.0	0.0	0.0	0.0
Manufacturing	9.4	0.0	0.0	0.0
Trade, wholesale and retail	40.1	6.3	15.7	50.8
Educational services	13.9	0.0	0.0	0.0
Health care and social assistance	36.9	0.5	1.3	3.9
Accommodation and food services	15.1	2.6	17.1	20.8
Public administration	15.3	0.0	0.0	0.0
All other industries*	48.0	1.9	4.0	15.3
<b>Occupation Type</b>				
Management				
Business, finance and administration				
Natural and applied sciences and related				
Health				
Education, law and social, community and government services				
Art, culture, recreation and sport				
Sales and service				
Trades, transport and equipment operators and related				
Natural resources, agriculture and related				
Manufacturing and utilities				
			<b>Data not available for 2016</b>	
<b>Job Tenure</b>				
Less than one year	46.3	5.7	12.2	45.5
One to five years	66.7	4.8	7.2	38.7
More than five years	96.9	2.0	2.0	15.8
<b>Job Permanence</b>				
Permanent	162.4	8.4	5.1	67.3
Not permanent/seasonal	13.9	0.9	6.7	7.4
Not permanent/temporary, term or contract	21.6	1.3	5.9	10.3
Not permanent/casual or other	12.0	1.9	15.5	15.0
<b>Full-time/Part-time Status</b>				
Full-time	176.6	6.1	3.4	48.8
Part-time	33.3	6.4	19.1	51.2

\*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

**Notes:**

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.50 per hour from January 1, 2016 to December 31, 2016.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations