

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2015

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	213.7	12.8	6.0	100.0
Gender				
Males	105.4	4.3	4.1	33.7
Females	108.3	8.5	7.9	66.3
Age Groups				
15-24	30.2	6.4	21.0	49.5
25-54	143.6	4.9	3.4	37.9
25-34	42.9	1.8	4.2	14.1
35-44	46.5	1.3	2.8	10.1
45-54	54.2	1.8	3.2	13.7
55+	39.9	1.6	4.0	12.5
Education				
Less than high school graduate	24.1	3.5	14.3	26.9
High school graduate	37.8	3.6	9.6	28.3
Some post-secondary	14.1	2.0	14.3	15.7
Post-secondary certificate or diploma	95.9	2.8	3.0	22.2
University degree	41.8	0.9	2.1	7.0
Industry Groups				
Forestry, fishing, mining, oil and gas	14.3	0.0	0.0	0.0
Construction	19.9	0.0	0.0	0.0
Manufacturing	11.1	0.0	0.0	0.0
Trade, wholesale and retail	38.2	6.3	16.4	48.7
Educational services	14.5	0.0	0.0	0.0
Health care and social assistance	34.9	0.7	2.1	5.8
Accommodation and food services	14.8	2.8	18.9	21.7
Public administration	15.7	0.0	0.0	0.0
All other industries*	50.4	1.9	3.8	15.0
Occupation Type				
Management	10.8	0.0	0.0	0.0
Business, finance and administration	33.0	0.8	2.4	6.2
Natural and applied sciences and related	15.8	0.0	0.0	0.0
Health	18.0	0.0	0.0	0.0
Education, law and social, community and government services	18.8	0.0	0.0	0.0
Art, culture, recreation and sport	3.8	0.0	0.0	0.0
Sales and service	62.5	10.1	16.2	78.8
Trades, transport and equipment operators and related	38.8	0.6	1.6	5.0
Natural resources, agriculture and related	6.7	0.0	0.0	0.0
Manufacturing and utilities	5.5	0.0	0.0	0.0
Job Tenure				
Less than one year	50.3	6.1	12.2	47.7
One to five years	66.1	4.9	7.4	38.0
More than five years	97.3	1.8	1.9	14.3
Job Permanence				
Permanent	164.8	8.4	5.1	65.5
Not permanent/seasonal	15.2	0.9	6.2	7.4
Not permanent/temporary, term or contract	23.8	1.8	7.5	13.9
Not permanent/casual or other	9.9	1.7	17.1	13.2
Full-time/Part-time Status				
Full-time	183.0	6.5	3.6	51.0
Part-time	30.7	6.3	20.5	49.0

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was increased from \$10.25 to \$10.50 per hour as of October 1st, 2015.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations