

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2014

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	215.6	11.9	5.5	100.0
Gender				
Males	108.8	4.8	4.4	40.0
Females	106.9	7.1	6.7	60.0
Age Groups				
15-24	28.6	6.2	21.5	51.7
25-54	148.0	4.4	3.0	36.7
25-34	45.0	1.5	3.4	12.7
35-44	47.4	1.3	2.8	11.3
45-54	55.6	1.5	2.7	12.8
55+	39.1	1.4	3.5	11.5
Education				
Less than high school graduate	22.3	3.3	14.8	27.8
High school graduate	35.8	3.4	9.6	28.9
Some post-secondary	12.5	1.5	11.8	12.4
Post-secondary certificate or diploma	97.3	2.9	3.0	24.3
University degree	47.7	0.8	1.6	6.6
Industry Groups				
Forestry, fishing, mining, oil and gas	15.2	0.0	0.0	0.0
Construction	19.8	0.0	0.0	0.0
Manufacturing	10.1	0.0	0.0	0.0
Trade, wholesale and retail	36.7	5.2	14.3	44.1
Educational services	16.7	0.0	0.0	0.0
Health care and social assistance	34.4	0.0	0.0	0.0
Accommodation and food services	13.9	2.4	17.4	20.3
Public administration	17.5	0.0	0.0	0.0
All other industries*	51.1	2.2	4.3	18.3
Occupation Type				
Management	11.3	0.0	0.0	0.0
Business, finance and administration	33.7	0.6	1.8	5.2
Natural and applied sciences and related	18.3	0.0	0.0	0.0
Health	17.7	0.0	0.0	0.0
Education, law and social, community and government services	19.3	0.0	0.0	0.0
Art, culture, recreation and sport	3.9	0.5	13.3	4.4
Sales and service	60.6	8.4	13.8	70.4
Trades, transport and equipment operators and related	38.2	1.0	2.5	8.1
Natural resources, agriculture and related	7.6	0.6	8.0	5.1
Manufacturing and utilities	5.0	0.0	0.0	0.0
Job Tenure				
Less than one year	50.8	6.5	12.7	54.3
One to five years	65.4	3.8	5.9	32.2
More than five years	99.4	1.6	1.6	13.5
Job Permanence				
Permanent	166.6	7.3	4.4	61.3
Not permanent/seasonal	12.8	1.3	10.2	11.0
Not permanent/temporary, term or contract	27.1	1.6	5.8	13.3
Not permanent/casual or other	9.1	1.7	19.0	14.5
Full-time/Part-time Status				
Full-time	184.2	6.4	3.5	53.6
Part-time	31.4	5.5	17.6	46.4

*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was increased from \$10.00 to \$10.25 per hour as of October 1st, 2014.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations