

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2013**

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>219.2</b>	<b>12.9</b>	<b>5.9</b>	<b>100.0</b>
<b>Gender</b>				
Males	111.0	5.1	4.6	39.3
Females	108.1	7.8	7.2	60.7
<b>Age Groups</b>				
15-24	29.6	7.0	23.7	54.5
25-54	149.7	4.4	2.9	34.2
25-34	44.3	1.8	4.0	13.6
35-44	50.3	1.3	2.5	9.8
45-54	55.1	1.4	2.5	10.8
55+	39.8	1.5	3.7	11.3
<b>Education</b>				
Less than high school graduate	24.0	3.6	15.0	27.9
High school graduate	34.3	3.1	9.0	24.0
Some post-secondary	14.1	2.3	16.3	17.8
Post-secondary certificate or diploma	99.1	3.1	3.1	24.0
University degree	47.6	0.8	1.7	6.3
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	14.4	0.0	0.0	0.0
Construction	19.9	0.0	0.0	0.0
Manufacturing	11.0	0.0	0.0	0.0
Trade, wholesale and retail	34.3	5.2	15.1	40.3
Educational services	17.7	0.0	0.0	0.0
Health care and social assistance	36.7	0.9	2.5	7.1
Accommodation and food services	14.0	2.4	16.9	18.4
Public administration	19.3	0.5	2.5	3.7
All other industries*	51.7	2.7	5.3	21.1
<b>Occupation Type</b>				
Management	12.8	0.0	0.0	0.0
Business, finance and administration	36.1	1.1	3.2	8.9
Natural and applied sciences and related	15.9	0.0	0.0	0.0
Health	18.8	0.0	0.0	0.0
Education, law and social, community and government services	20.1	0.0	0.0	0.0
Art, culture, recreation and sport	3.8	0.7	17.4	5.1
Sales and service	59.7	8.4	14.2	65.6
Trades, transport and equipment operators and related	39.3	1.2	3.0	9.3
Natural resources, agriculture and related	7.0	0.6	8.7	4.7
Manufacturing and utilities	5.6	0.0	0.0	0.0
<b>Job Tenure</b>				
Less than one year	50.4	6.6	13.1	51.1
One to five years	68.1	4.0	5.9	31.3
More than five years	100.7	2.3	2.2	17.6
<b>Job Permanence</b>				
Permanent	168.0	7.7	4.6	59.6
Not permanent/seasonal	13.9	1.3	9.3	10.1
Not permanent/temporary, term or contract	26.4	2.1	8.1	16.6
Not permanent/casual or other	10.8	1.8	16.4	13.8
<b>Full-time/Part-time Status</b>				
Full-time	187.6	6.9	3.7	53.2
Part-time	31.5	6.0	19.2	46.8

\*All other industries include Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.00 per hour from January 1, 2013 to December 31, 2013.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations