

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2012

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	215.8	17.1	7.9	100.0
Gender				
Males	107.9	6.7	6.2	39.0
Females	107.9	10.4	9.7	61.0
Age Groups				
15-24	29.8	8.6	28.8	50.0
25-54	148.9	6.1	4.1	35.7
25-34	43.7	2.1	4.8	12.2
35-44	49.6	1.7	3.3	9.7
45-54	55.6	2.4	4.2	13.8
55+	37.1	2.4	6.6	14.3
Education				
Less than high school graduate	26.9	5.4	20.2	31.8
High school graduate	32.7	3.9	11.8	22.6
Some post-secondary	13.9	2.7	19.7	16.0
Post-secondary certificate or diploma	96.6	4.3	4.5	25.4
University degree	45.8	0.7	1.6	4.3
Industry Groups				
Forestry, fishing, mining, oil and gas	14.0	0.5	3.3	2.7
Construction	17.5	0.0	0.0	0.0
Manufacturing	11.4	0.8	7.2	4.8
Trade, wholesale and retail	34.7	7.0	20.3	41.0
Educational services	18.3	0.0	0.0	0.0
Health care and social assistance	36.4	1.2	3.3	7.1
Accommodation and food services	13.7	2.8	20.0	16.1
Public administration	18.8	0.8	4.2	4.6
All other industries*	50.9	3.4	6.7	20.0
Occupation Type				
Management	13.8	0.0	0.0	0.0
Business, finance and administration	32.8	1.9	5.8	11.0
Natural and applied sciences and related	16.7	0.0	0.0	0.0
Health	21.2	0.5	2.5	3.1
Education, law and social, community and government services	20.9	0.6	2.9	3.5
Art, culture, recreation and sport	3.0	0.0	0.0	0.0
Sales and service	55.7	11.0	19.8	64.5
Trades, transport and equipment operators and related	37.3	1.3	3.5	7.7
Natural resources, agriculture and related	7.5	0.7	9.0	3.9
Manufacturing and utilities	6.9	0.0	0.0	0.0
Job Tenure				
Less than one year	51.5	8.1	15.8	47.5
One to five years	66.1	5.9	8.9	34.3
More than five years	98.3	3.1	3.2	18.2
Job Permanence				
Permanent	165.8	10.3	6.2	60.3
Not permanent/seasonal	16.4	1.8	10.7	10.3
Not permanent/temporary, term or contract	24.0	3.0	12.4	17.4
Not permanent/casual or other	9.6	2.1	21.5	12.1
Full-time/Part-time Status				
Full-time	187.4	9.4	5.0	54.9
Part-time	28.4	7.7	27.2	45.1

*All other industries include Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.00 per hour from January 1, 2012 to December 31, 2012.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations