

Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2011

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
Total	209.8	20.0	9.5	100.0
Gender				
Males	104.0	7.9	7.6	39.7
Females	105.8	12.0	11.4	60.3
Age Groups				
15-24	27.9	8.6	30.6	42.9
25-54	147.8	8.8	6.0	44.3
25-34	43.2	3.5	8.0	17.3
35-44	50.8	2.7	5.2	13.3
45-54	53.9	2.7	5.1	13.6
55+	34.0	2.6	7.5	12.9
Education				
Less than high school graduate	26.1	5.7	21.8	28.6
High school graduate	34.6	5.3	15.4	26.7
Some post-secondary	14.0	2.8	20.3	14.2
Post-secondary certificate or diploma	94.8	4.9	5.2	24.6
University degree	40.3	1.2	2.9	5.9
Industry Groups				
Forestry, fishing, mining, oil and gas	14.0	0.5	3.3	2.3
Construction	16.3	0.5	3.3	2.7
Manufacturing	10.5	0.5	4.5	2.3
Trade, wholesale and retail	36.2	8.6	23.8	43.1
Educational services	18.0	0.5	2.7	2.4
Health care and social assistance	35.4	1.5	4.3	7.6
Accommodation and food services	13.3	3.5	26.2	17.5
Public administration	19.1	0.0	0.0	0.0
All other industries*	47.1	4.0	8.5	20.1
Occupation Type				
Management	12.4	0.0	0.0	0.0
Business, finance and administration	34.1	1.6	4.7	8.0
Natural and applied sciences and related	14.7	0.0	0.0	0.0
Health	18.6	0.5	2.9	2.7
Education, law and social, community and government services	20.1	0.7	3.5	3.5
Art, culture, recreation and sport	3.2	0.5	14.8	2.4
Sales and service	57.7	14.0	24.2	70.0
Trades, transport and equipment operators and related	36.0	1.4	3.8	6.9
Natural resources, agriculture and related	7.9	0.7	9.2	3.6
Manufacturing and utilities	5.1	0.0	0.0	0.0
Job Tenure				
Less than one year	49.5	9.6	19.4	48.1
One to five years	65.3	7.0	10.8	35.1
More than five years	95.0	3.3	3.5	16.7
Job Permanence				
Permanent	162.8	12.7	7.8	63.7
Not permanent/seasonal	14.6	1.7	11.7	8.6
Not permanent/temporary, term or contract	21.9	2.8	12.9	14.2
Not permanent/casual or other	10.5	2.7	25.9	13.6
Full-time/Part-time Status				
Full-time	179.6	11.2	6.2	55.9
Part-time	30.2	8.8	29.1	44.1

*All other industries include Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was \$10.00 per hour from January 1, 2011 to December 31, 2011.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations