

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2010**

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>199.5</b>	<b>22.2</b>	<b>11.1</b>	<b>100.0</b>
<b>Gender</b>				
Males	96.9	8.5	8.8	38.2
Females	102.6	13.7	13.4	61.8
<b>Age Groups</b>				
15-24	27.5	10.1	36.5	45.3
25-54	142.6	9.6	6.8	43.4
25-34	40.9	2.8	6.9	12.8
35-44	49.1	3.0	6.0	13.3
45-54	52.6	3.8	7.3	17.3
55+	29.4	2.5	8.6	11.3
<b>Education</b>				
Less than high school graduate	24.8	6.4	25.7	28.7
High school graduate	33.0	5.4	16.4	24.4
Some post-secondary	15.6	3.3	21.3	15.0
Post-secondary certificate or diploma	92.0	6.4	6.9	28.7
University degree	34.2	0.7	2.1	3.2
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	12.8	0.6	4.3	2.5
Construction	14.0	0.5	3.6	2.2
Manufacturing	9.8	0.7	7.3	3.2
Trade, wholesale and retail	34.3	9.5	27.8	43.0
Educational services	16.3	0.0	0.0	0.0
Health care and social assistance	34.9	1.7	4.9	7.8
Accommodation and food services	14.2	4.0	28.3	18.1
Public administration	17.9	0.6	3.5	2.9
All other industries*	45.4	4.3	9.5	19.4
<b>Occupation Type</b>				
Management	14.1	0.0	0.0	0.0
Business, finance and administration	30.7	2.1	6.7	9.3
Natural and applied sciences and related	13.1	0.0	0.0	0.0
Health	18.8	0.6	2.9	2.5
Education, law and social, community and government services	17.4	0.0	0.0	0.0
Art, culture, recreation and sport	3.1	0.0	0.0	0.0
Sales and service	56.5	14.9	26.3	67.0
Trades, transport and equipment operators and related	32.9	1.9	5.9	8.7
Natural resources, agriculture and related	8.1	1.2	15.3	5.6
Manufacturing and utilities	4.8	0.0	0.0	0.0
<b>Job Tenure</b>				
Less than one year	47.3	10.4	22.0	46.8
One to five years	63.8	8.4	13.2	38.0
More than five years	88.4	3.4	3.8	15.2
<b>Job Permanence</b>				
Permanent	153.4	14.1	9.2	63.6
Not permanent/seasonal	16.2	2.3	14.3	10.5
Not permanent/temporary, term or contract	21.0	3.0	14.1	13.3
Not permanent/casual or other	8.9	2.8	31.4	12.6
<b>Full-time/Part-time Status</b>				
Full-time	171.1	13.7	8.0	61.9
Part-time	28.5	8.5	29.7	38.1

\*All other industries include Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Notes:

- (1) Numbers may not sum to the total due to rounding.
- (2) Values of 0.0 represent estimates of less than 500, which are below the minimum criteria for release.
- (3) Self-employed and unpaid family workers are excluded.
- (4) The minimum wage was increased from \$9.50 to \$10.00 per hour as of July 1st, 2010.
- (5) LFS estimates are revised based on the 2011 Census population counts

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations